

Analisis kebutuhan perawat berdasarkan pengamatan terhadap penanganan pasien dewasa dan anak-anak di unit gawat darurat rumah sakit Bali Royal

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Abstrak

Peningkatan jumlah kunjungan pasien di UGD Rumah Sakit Bali Royal tidak diikuti dengan perubahan jumlah ketenagaan perawat. Tujuan penelitian ini adalah untuk mengetahui beban kerja perawat dan kebutuhan perawat di UGD Rumah Sakit Bali Royal. Penelitian ini merupakan penelitian deskriptif kuantitatif. Pengamatan dilakukan oleh peneliti untuk mengetahui waktu yang dihabiskan oleh perawat dalam melayani pasien dengan menggunakan metode Time Motion Study. Hasil penelitian menunjukkan beban kerja untuk pasien gawat darurat sebesar 63,4 menit per hari (1,1 jam per hari), pasien gawat tidak darurat 1.585,5 menit per hari (26,4 jam per hari), dan pasien darurat tidak gawat 2.187,7 menit per hari (36,5 jam per hari) dan kebutuhan tenaga perawat di UGD Rumah Sakit Bali Royal sebesar 17 orang. Diperlukan penambahan tenaga perawat pelaksana sebanyak 3 orang. Kata Kunci : unit gawat darurat, perawat, time motion study, beban kerja, kebutuhan perawat.

The increasing number of patients visit in the Emergency Unit of Bali Royal Hospital is not followed by a change in the number of nurses. The purpose of this study was to determine the workload of nurses and nurses needs in the Emergency Unit of Bali Royal Hospital. This research was a descriptive quantitative research. Observations were made by the researcher to determine the time spent by nurses inserving patients by using the Time Motion Study. The results shown the workload for critically emergency patients at 63.4 minutes per day (1.1 hours per day), critically non emergency patients 1,585.5 minutes per day (26.4 hours per day), and 2,187 minutes per day (36.5 hours per day) for non critical-but emergency patients and the need for nurses in the Emergency Unit of Bali Royal Hospital was 17 people. Nurses needed additional power as much as 3 people. Keywords : emergency unit, a nurse, time motion study, workload, the need for nurses