

Analisis perencanaan kebutuhan perawat di RSUD kelas D Ciracas tahun 2016

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Abstrak

Tahun 2014 terjadi transformasi Puskesmas Kecamatan Ciracas menjadi RSUD Kelas D Ciracas. Belum ada standar perhitungan kebutuhan perawat sesuai dengan analisis beban kerja. Tujuan penelitian adalah diperolehnya usulan perencanaan kebutuhan perawat. Penelitian dilakukan pada bulan November 2016. Metode penelitian adalah kuantitatif yaitu perhitungan beban kerja dengan work sampling, nursing time serta metode Ilyas, dan kualitatif dengan wawancara mendalam dan telaah dokumen. Perencanaan kebutuhan perawat menggunakan metode Workload Indicators of Staffing Need (WISN) dan Formula Ilyas. Terdapat perbedaan perhitungan kebutuhan perawat dengan WISN dan Formula Ilyas. Diharapkan penelitian ini dapat menjadi dasar metode perhitungan kebutuhan tenaga perawat di RSUD Kelas D.

Kata kunci : Analisis beban kerja perawat, Formula Ilyas, metode Ilyas, perencanaan kebutuhan perawat, RSUD Kelas D, work sampling, WISN

Puskesmas Kecamatan Ciracas transformed into RSUD Kelas D ciracas. There was no standard in nurse staffing needs based on workload analysis. The aim of this research is to propose the nurse staffing needs. The study was conducted in November 2016. Using quantitative method, workload was calculated using work sampling, nursing time and Ilyas method. Indepth interviews and document review were conducted in qualitative approach. Nurse staffing needs were determined using WISN and Ilyas formula. There were differences observed in the needs between WISN and Ilyas formula. This research should serve as the basis in calculating nurse staffing needs in RSUD kelas D.

Keywords : Ilyas Formula, Ilyas method, nurse staffing need, workload analysis RSUD Class D, work sampling, WISN.