

Gambaran Profil Safety Leadership Pada Posisi Manajemen Lini Di Workshop PT. XYZ Tahun 2018

Suwarno, Rasyid Putra A.

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Abstrak

Safety leadership adalah salah satu komponen yang berperan penting dalam menurunkan angka kecelakaan dan peningkatan performa keselamatan kerja di perusahaan. Penelitian ini mengkaji profil safety leadership pada manajemen lini (Manajer dan Supervisor) di workshop PT. XYZ yang bergerak dalam bidang manufaktur wireline sebagai penunjang sektor migas yang berlokasi di Cikarang, Jawa Barat. Metode yang digunakan adalah kualitatif dengan menggunakan konsep dan teori dari Krause (2005). Elemen yang diteliti berdasarkan safety leadership best practices yang terdiri dari vision, credibility, action oriented, collaboration, communication, feedback and recognition dan accountability. Hasil penelitian menunjukkan bahwa safety leadership pada manajemen lini di PT. XYZ masih kurang baik. Kata kunci: Safety Leadership, Personality, Transformational Leadership, Safety Best Practices, Organizational Culture

Safety Leadership is the one of the important components in reducing accident rates and improving safety performance in the company. This study examines the profile of safety leadership on line management (Manager and Supervisor) in workshop of PT. XYZ engaged in wireline manufacturing as a supporter of oil and gas sector located in Cikarang, West Java. The method used is qualitative by using concept and theory from Krause (2005). The elements studied are based on the best practices of safety leadership consisting of vision, credibility, action oriented, collaboration, communication, feedback and recognition and accountability. The result showed that safety leadership on Line Management in PT. XYZ is still not good. Key words: Safety Leadership, Personality, Transformational Leadership, Safety Best Practices, Organizational Culture