

Analisis Implementasi Online HSSE Passport Di Perusahaan XYZ Tahun 2018 - 2020

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Abstrak

<div style="text-align: justify;">Latar Belakang: Perusahaan XYZ sejak tahun 2019 mengganti tool Buku Paspor HSE menjadi online HSSE Passport dengan pertimbangan meningkatnya illness fatality dan meningkatnya kecelakaan kerja dengan penyebab dasar kekurangan pengetahuan sesuai hasil investigasi insiden menggunakan metode SCAT (Systematic Causes Analysis Technique). Dimana online HSSE Passport ini diharapkan dapat memastikan calon pekerja/ kontraktor tercukupi pengetahuan aspek HSSE dan derajat kesehatannya dalam menjalankan tugas dan pekerjaannya. Tujuan: Penulisan ini bertujuan untuk menganalisa implementasi online HSSE Passport di Perusahaan XYZ di Tahun 2020 dengan membandingkan implementasi Buku Paspor HSE di Tahun 2018, sehingga dapat memberikan gambaran ke Perusahaan keefektifan implementasinya Metode: Implementasi Online HSSE passport yang sifatnya online dan realtime dibandingkan dengan implementasi Buku Paspor HSE (paper based) dari sejak tahap Registrasi, Tahap Validasi Medical Check Up, Tahap Validasi Basic HSSE Training, dan Tahap Released Paspor. Utamanya akan dilihat dan dibandingkan Media Penyimpanan Data Pemegang Paspor, Kecepatan Revalidasi, Kendala- Kendala implementasi online HSSE Passport, serta keunggulan dan kelebihan online HSSE Passport. Hasil: Hasil perbandingan terlihat bahwa online HSSE passport mempunyai keunggulan di tingginya tingkat keamanan informasi karena data digital disimpan dalam server perusahaan XYZ, proses revalidasi bagi pegeang paspor relatif lebih cepat karena dilakukan secara online dan realtime, namun ada beberapa kendala di awal implementasi seperti penyediaan alat scanner, HP/ Tablet, PC dan monitor di Pos Security sebagai akses kontrol. Selain itu di setiap tahapannya, tahap Registrasi, Tahap Validasi Medical Check Up, Tahap Validasi Basic HSSE Training, dan Tahap Released Paspor, tergambar bahwa Online HSSE passport secara umum lebih cepat, lebih ekonomis dan lebih akuntabel. Kesimpulan: Implementasi Online HSSE Passport berjalan efektif, lebih baik daripada ketika menggunakan buku Paspor HSE (paper based) dengan pertimbangan bahwa online HSSE passport mempunyai keunggulan seperti disebutkan di atas, meskipun di awal implementasinya masih ada beberapa kendala sesuai yang telah disebutkan juga di atas. Disarankan Perusahaan XYZ tetap menggunakan online HSSE Passport dengan menjaga reliability peralatan akses kontrol terkait sehingga Perusahaan dapat memastikan semua pekerja / kontraktor yang bekerja telah tercukupi pengetahuan aspek HSSE dan derajat kesehatan yang diperlukan. </div><hr /><div style="text-align: justify;">Background: The XYZ company since year 2019 replaced the HSE passport book tool to Online HSSE Passport with the consideration of the increase in illness fatality and increased work accidents with the basic cause of lack of knowledge according to the results of the incident investigation using the SCAT (Systematic Causes Analysis Technique) method. Where the online HSSE

Passport is expected to be able to ensure that prospective workers/ contractors are fulfilled aspects of HSSE aspects and their health degrees in carrying out their duties and work. Goal: This writing aims to analyze the implementation of online HSSE Passport at the XYZ company in year 2020 by comparing the implementation of the HSE passport book in 2018, so that it can provide an images to the company's effectiveness implementation. Result: The comparison results can be seen that the online HSSE Passport has the advantage of the high level of information security because digital data is stored on the XYZ company server, the revalidation process for the passport is relatively faster because it is carried out online and realtime, but there are several obstacles at the beginning of the implementation of the availability of scanners, HP/ Tablet, PC and Monitor at Post Security as access control. In addition, at each stage, the registration stage, the medical check -up validation stage, the Basic HSSE Training validation stage, and the release of the passport, it is illustrated that the online HSSE passport is generally faster, more economical and more accountable. Summary: The online HSSE passport implementation runs effectively, better than when using the HSE passport book (paper based) with the consideration that the online HSSE Passport has the advantage as mentioned above, although at the beginning of its implementation there are still some obstacles according to what has been mentioned above. It is recommended that the XYZ company continues to use HSSE Passport online by maintaining the reliability of related control equipment so that the company can ensure that all workers / contractors who work have been fulfilled aspects of HSSE aspects and the degree of health required.</div>