

Assessment Safety Climate di Pabrik Semen PT X Tahun 2023

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Abstrak

Persepsi pekerja terhadap keselamatan dapat mempengaruhi safety climate di perusahaan yang dapat menjadi penyebab dari peningkatan cedera dan kecelakaan kerja di industri manufaktur. Analisis iklim keselamatan kerja pada industri semen di Indonesia dilakukan dengan mengetahui persepsi para pekerja terhadap implementasi Keselamatan dan Kesehatan Kerja (K3) yang ada. Setiap proses kerja yang terdapat di industri semen mulai dari proses penambangan hingga proses pengemasan mempunyai potensi bahaya K3. Kegiatan penambangan di industri semen merupakan hal yang rentan terhadap terjadinya kecelakaan kerja. Pekerja di area quarry tempat penambangan memiliki level risiko tertinggi (high). Penelitian ini dilakukan pada pekerja di area quarry dengan metode kuantitatif dengan menggunakan kuesioner yang diadaptasi dari Loughborough Safety Climate Assessment Toolkit untuk mengetahui gambaran safety climate di area quarry PT X. Hasil penelitian menunjukkan bahwa kategori nilai rendah terdapat pada masing-masing subvariabel dari variabel organizational safety value, group safety value, dan individual safety value. Faktor yang paling berpengaruh adalah kebijakan dan prosedur di perusahaan serta pemahaman pekerja mengenai cara mengidentifikasi risiko dan bahaya di pekerjaannya.

The perception of workers towards safety can influence the safety climate within a company, which can be a cause of increased injuries and workplace accidents in the manufacturing industry. An analysis of the safety climate in the cement industry in Indonesia was conducted by understanding workers' perceptions of the implementation of Occupational Health and Safety (OHS) measures. Every work process in the cement industry, from mining to packaging, carries potential occupational health and safety hazards. Mining activities in the cement industry are particularly vulnerable to workplace accidents. Workers in the quarry area, where mining takes place, face the highest level of risk. This research focuses on workers in the quarry area, utilizing a quantitative method with a questionnaire adapted from the Loughborough Safety Climate Assessment Toolkit to assess the safety climate at X's Company quarry area. The research findings indicate that low values are observed in each sub-variable of organizational safety value, group safety value, and individual safety value. The most influential factors are the company's policies and procedures, as well as workers' understanding of how to identify risks and hazards in their work.