

Gambaran Safety Climate di Unit Transmisi Listrik PT X Tahun 2025

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Deskripsi Lengkap: <https://lib.fkm.ui.ac.id/detail.jsp?id=138771&lokasi=lokal>

Abstrak

<div style="text-align: justify;">Angka kecelakaan kerja paling banyak disebabkan oleh perilaku tidak aman pekerja. Perilaku tidak aman pekerja dapat dipengaruhi salah satunya oleh budaya keselamatan di tempat kerja. Salah satu aspek yang membentuk budaya keselamatan adalah persepsi pekerja terhadap keselamatan yang sering disebut dengan istilah safety climate. Pengukuran safety climate penting dilakukan untuk memahami perilaku pekerja dan pengembangan program keselamatan terutama pada PT X yang bergerak di sektor ketenagalistrikan dengan yang diukur menggunakan kuesioner yang dikembangkan oleh Todaro et al. (2023) dan distribusi frekuensi karakteristik demografinya (usia, jabatan, status kepegawaian, masa kerja, dan tingkat pendidikan). Desain penelitian yang digunakan adalah cross-sectional dengan metode analisis deskriptif. Jumlah sampel penelitian yang dianalisis sebanyak 136 responden. Secara keseluruhan, persepsi pekerja terhadap implementasi keselamatan di PT X sudah baik dengan skor rata-rata 5,19. Skor rata-rata dimensi safety climate berada pada rentang nilai 4,56 – 5,35.

<hr />Workplace accidents are predominantly caused by unsafe worker behavior. This unsafe behavior can be influenced by, among other factors, the safety culture within the workplace. A key aspect of shaping safety culture is workers' perception of safety, commonly referred to as safety climate. Measuring safety climate is crucial for understanding worker behavior and developing effective safety programs, especially in high-risk sectors like the power generation industry, where PT X operates. This study aimed to ascertain the safety climate profile at PT X using a questionnaire developed by Todaro et al. (2023) and to analyze the frequency distribution of demographic characteristics (age, job position, employment status, length of work, and education level). The research employed a cross-sectional design with a descriptive analysis method. A total of 136 respondents were analyzed. Overall, workers' perceptions regarding safety implementation at PT X were good, with an average score of 5,19. The average scores for the various safety climate dimensions ranged from 4,56 to 5,35. Key words: safety climate, worker's perception of safety, electricity power sector, demographic characteristics</div>