

Kajian manajemen puskesmas yang dipimpin oleh kepala puskesmas yang berlatar belakang pendidikan berbeda di Kabupaten Tasikmalaya tahun 2006

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Abstrak

Public health center as the front line in health development must increase management execution so that in conduct health service can in an optimal fashion. Not yet activity program achievement pickings the maximal at public health center exist in Tasikmalaya regency, show that utilization public health center as according to the function by society not yet optimal, mean that performance public health center in this case concern management execution public health center at Tasikmalaya regency still necessary increased again, because function and good management execution very influential towards success a program or well-being efforts that done public health center. Central figure in management execution that is head public health center, there education background medical scholar, society health scholar, and general scholar/nurse. This research aims to detect description management process execution at public health center and factors that connected management process public health center that lead by head public health center that background education differ at Tasikmalaya regency in year 2006, with system approaching consist of input variable (human resource : official total, leadership, erudition, motivation, double function, work load, repayment incentive, limit, and infrastructure tools), process (planning, activation and execution, monitoring, controlling, construction, and evaluation) and output variable (performance public health center). This research is done with qualitative approach with analytic plan passes in-depth interview, observation, and document study in six public health center that canvassed, and research time in April and May 2007. From result research inferential that in carry out management function at public health center, each public health center both for led by education medical scholar, society health scholar, and general scholar/nurse, in apply strategy, integrate and coordinating, motivating, overcome conflict, ascertain activity execution, and evaluate activity result, very various, but in principle that all can done in the effort subsidize management function execution at public health center. As to factors that management execution public health center, with deficit existence or energy limitedness or human resource either through also quality, directly also not direct influence management function execution at public health center, also operational fund public health center that felled less, for infrastructure tool, physical building Karangjaya public health center improper wear, construction under communication from regency health service. also not yet optimal. in management function execution, begin from planning/PZKT, activation and execution that is workshop monthly at public health center, supervision, control, construction, and evaluation, each public health center carry out, but in the case of the execution not yet optimal, especially in planning/P21